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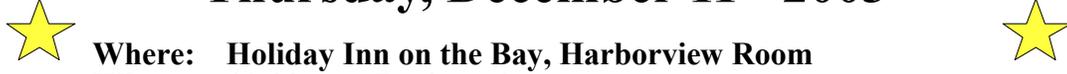
**Engineer Support of  
OPERATION IRAQI  
FREEDOM**



***RADM Charles Kubic, CEC, USN  
Commander, FIRST NCD***



**Thursday, December 11<sup>th</sup> 2003**



**Where:** Holiday Inn on the Bay, Harborview Room



**When:** 11:00 a.m. Registration

11:30 p.m. Lunch commences

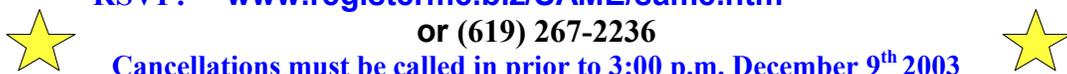


**Cost:** \$ 22 Regular members

\$ 10 Junior Officers, O-4 and below

\$ 10 GS-12 and below

\$ 27 Walk-ins



**RSVP:** [www.registerme.biz/SAME/same.htm](http://www.registerme.biz/SAME/same.htm)

or (619) 267-2236

Cancellations must be called in prior to 3:00 p.m. December 9<sup>th</sup> 2003



**Toys for Tots in December!**

In lieu of our normal featured firm,  
December will see us hosting the Marines



**TOYS FOR TOTS**  
SAN DIEGO, CALIFORNIA

Corps Reserves' 4th Tank Battalion. *Their representatives will be on hand before the luncheon to collect new, unwrapped toys for kids.* Show your support for less fortunate children! The Marines will make a brief presentation after RADM Kubic's speech. More information is available at:

<http://www.toydrive.com/>

**Meetings & Future Events**

[www.same.org](http://www.same.org)

**JANUARY 2004:** Mr. Gary Bonelli from San Diego Area Governments

**FEBRUARY 2004:** CAPT C. Schanze, CEC, USN—Southwest Division.

**MARCH 2004:** TBD

**APRIL 2004:** TBD

## President's Message

Happy Thanksgiving to the to the membership of S.A.M.E.'s San Diego Post. I hope each of you had a chance to enjoy the holiday with those close to you. I'd like to invite you to take a more active role in your local Post activities. We've been working very hard to include current information about our members and their efforts on behalf of the nation and the San Diego community. If you are a member and wish to be recognized for community involvement, send a 100 word article and some pictures to our Programs Director, Pat Rios at [jorge.rios@navy.mil](mailto:jorge.rios@navy.mil) or call him at (619) 532-1693. Let's get the word out on our contributions to the community!

I'd like to thank CDR Tom Satterly

for his fine presentation last month. He did a wonderful job updating us on current initiatives and projects in the new combined Camp Pendleton/Desert Activity Focus Team at Southwest Division, Naval Facilities Engineering Command. Many thanks Tom for taking the time to address our post!

We have a special guest as our December speaker. Rear Admiral Chuck Kubic, CEC, U.S. Navy, Commander of the First Naval Construction Division will be briefing us on engineer operations supporting the First Marine Expeditionary Force during OPERATION IRAQI FREEDOM. As many of you know, Rear Admiral Kubic Camp Pendleton was the Commander of the First Marine Engineer Group for I MEF. This unit combines all Naval engineer units under a single

commander. OIF was the first operational deployment of this new and innovative organization. I'm certain that his presentation will be riveting.

*December is also "Toys For Tots" month. We'll have members of the Marine Reserves at the business luncheon to collect new, unwrapped children's toys. Don't forget to bring one (or more) to support those that are less fortunate.*

Please join us in welcoming Rear Admiral Kubic at **1100 on December 11th, 2003 at the Holiday Inn on the Bay**. Note the change in the day and time! Until our next meeting, please take care of yourselves. Be safe and well!

John Moossazadeh  
Post President

## Small Business Outreach

As part of the SAME Small Business (SB) Outreach effort, the San Diego Post will provide SB members a table display area during the monthly Post meetings. SB SAME members will be encouraged to use the table to display their marketing information including relevant company brochures, flyers, and business cards. The display will unite both small and large engineering businesses serving the military. The purpose of the Small Business Outreach initiative is to "garner post level support for small business" and to "create a pipeline to ensure we are serving our small business members".

## San Diego Post Calendar of Events

Reminder: Update your address with SAME National HQ !!! Also, provide your e-mail to the Registrars.

### December 2003

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					5	6
	Monthly Business Luncheon—Toys for Tots					
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	Board of Directors	
28	29	30	31			

### January 2004

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
	Monthly Business Luncheon					
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	Board of Directors	
						31



# United States Navy Biography

## **Rear Admiral Charles R. Kubic** **Civil Engineer Corps, United States Navy** **Commander, First Naval Construction Division** **Commander, Naval Construction Forces Command**

Rear Admiral Kubic assumed command of the newly-commissioned First Naval Construction Division on 9 August 2002. During 2002/2003 he concurrently served as Commander I Marine Expeditionary Force Engineer Group (I MEG) during *Operation Iraqi Freedom*. He previously served as Commander, Pacific Division, Naval Facilities Engineering Command and Third Naval Construction Brigade in Pearl Harbor, Hawaii.

He attended Lehigh University in Bethlehem, Pa., and graduated at the head of his class in 1972 with a B.S. in Civil Engineering and received his commission in the Civil Engineer Corps in November 1972 through the Reserve Officer Candidate Program.

From 1973 to 1975, Ensign Kubic was assigned to the Officer in Charge of Construction, Thailand. Lieutenant (junior grade) Kubic was assigned to Naval Mobile Construction Battalion Four from 1975 to 1977. He was selected as a CNO Scholar and received an M.S. in Civil Engineering from Lehigh in 1978. Lieutenant Kubic was assigned to BUPERS as the CEC junior officer detailee in 1978. From 1980 to 1982, he was the Assistant Public Works Officer at the Bethesda Naval Medical Center. Lieutenant Commander Kubic was then assigned to OICC Mediterranean in Madrid as Assistant OICC for Design and Project Management.

Lieutenant Commander Kubic was selected as a White House Fellow in 1985 and served on the staff of President Reagan's Domestic Policy Council. From 1986 to 1989, he was assigned to the Naval Facilities Engineering Command as Director, Strategic Programs Office. From October 1988 through February 1989, Commander Kubic was detailed to the White House Office of Policy Development and served as Senior Staff Member for transition coordination. Cmdr. Kubic was the Commanding Officer of Naval Mobile Construction Battalion Three from 1989 to 1991. He then served as Production Officer, Navy Public Works Center, Norfolk. From 1994 to 1997, Captain Kubic was the Vice Commander, Atlantic Division, Naval Facilities Engineering Command.

He assumed duties as Commander, Twenty-Second Naval Construction Regiment, in Norfolk, Va., in June 1997. Rear Admiral (lower half) Kubic served as Vice Commander, Naval Facilities Engineering Command, in Washington, D.C., from April 1998 to August 1999. He was promoted to Rear Admiral (upper half) on October 1, 2001.

Rear Adm. Kubic is a qualified Seabee Combat Warfare Specialist, a licensed professional engineer, and a certified level III contracting officer. In 1995, he graduated from the Advanced Management Program at the Wharton School of the University of Pennsylvania. Rear Adm. Kubic's awards include the Legion of Merit, Defense Meritorious and Meritorious Service medals, the Navy Commendation and Achievement medals, the Armed Forces Expeditionary medal, and the National Defense, Vietnam, Armed Forces, and Humanitarian Service medals.

